



Key Provisions of the Information Security Policy (ISP) of the VDM Metals Group

The purpose of the information security policy of the VDM Metals Group is to protect the company's assets against all internal and external threats, intentional or negligent, to maintain business operations and to minimize security incidents and their effects by treating them efficiently and appropriately.

The confidentiality of information as well as the integrity of information is maintained. The availability of information is ensured. Compliance is mandatory. Operation is supported in ensuring the functional safety of machines and systems. VDM Metals Group will guarantee the compliance of all applicable existing legislation or contractual requirement, especially those regulations in force concerning data processing of personal nature. From these value- and action-oriented goals, we define measurable objectives and document information on their achievement.

The ISP and its supporting documents are binding on the management, staff and service providers of VDM Metals Group.

The management of the VDM Metals Group appoints a Chief Information Security Officer (CISO). He is competent and responsible to the management in this function.

In order to protect the information properly, an owner is identified for each company asset who identifies the need for protection and implements security measures. Based on the need for protection, identified risks are assessed.

Employees have a high personal responsibility for information security. Assets of the VDM Metals Group must be treated properly. Protection against unauthorized access is only possible if password security is ensured.

The security of information on devices (e.g., PC, laptop or mobile phone) is in the responsibility of the user.

Desk and screen must be free of sensitive and business-critical information. The confidentiality of information in the public sphere is mandatory, whether traveling, in private life or social networks.

For business-critical systems, backup and recovery procedures have to be established. Recovery procedures are to be tested regularly.

Violations of the ISP and supporting documents may be considered a breach of official or employment duties and may result in disciplinary action. Violations of applicable legal provisions will be prosecuted.

The complete ISP, supporting documents and training dates can be found on the intranet at:

<https://vdm-infoportal.vdm.local/en/is>

Werdohl, 19 February 2025
VDM Metals Group

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